



**KENT COUNTY ROAD COMMISSION
BOARD POLICY**

**No.
308**

**Effective Date
10/12/04**

**Revised Date
02/09/10**

Title VI

Policy authored by Human Resources Division

The Kent County Road Commission is committed to ensuring that the fundamental principles of equal opportunity are upheld in all decisions involving our employees and contractors/consultants, and to ensuring that the residents of our County are afforded access to our programs and services.

The Board of Kent County Road Commissioners designates the Director of Finance as the Title VI officer with the responsibility of ensuring the Kent County Road Commission's compliance with the Title VI regulations in association with the Michigan Department of Transportation Title VI Department. The head of each Department is responsible for ensuring that, within their Department, no person shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any Kent County Road Commission program or activity on the grounds of race, color, national origin, income, sex, age, disability, or limited English proficiency. The Kent County Road Commission assures all its programs and activities will be free from discrimination, whether those programs and activities are federally funded or not.

Inquiries concerning the Kent County Road Commission's policies, investigations, complaints, compliance with applicable laws, regulations, and concerns regarding compliance with Title VI may be directed to the Director of Finance, Kent County Road Commission, 1500 Scribner Avenue, NW, Grand Rapids, MI 49504, (616) 242-6900.

This policy statement will be circulated throughout the Kent County Road Commission and included by reference in all contracts, agreements, programs, and services administered by the Kent County Road Commission.