

Grade	Job Classifications	Ranges Effective June 2020			Totals
	Driver	\$ 48,730	to	\$ 51,650	
	Operator	\$ 54,450		\$ 56,560	
	Forman I	\$ 58,820		\$ 61,090	
	Equipment Specialist I	\$ 49,550		\$ 51,650	
	Equipment Specialist II	\$ 51,230		\$ 53,560	
	Equipment Specialist III	\$ 57,840		\$ 60,110	
	Building Specialist I	\$ 48,780		\$ 50,560	
	Building Specialist II	\$ 49,570		\$ 51,650	
	Material Specialist II	\$ 50,750		\$ 53,060	
	Engineering Technician I	\$ 50,290		\$ 52,040	
	Engineering Technician II	\$ 54,750		\$ 56,560	
	Engineering Technician III	\$ 58,820		\$ 61,090	
	Engineering Aide IV (Party Chief)	\$ 58,820		\$ 61,090	
	Safety Specialist	\$ 48,730		\$ 51,650	
	Computer Technician	\$ 60,070		\$ 61,900	
	Administrative Specialist III	\$ 50,210		\$ 51,060	
	Administrative Specialist IV	\$ 51,290		\$ 52,170	
	Administrative Specialist V	\$ 53,250		\$ 55,540	
Bargaining Unit					198
1	Property Specialist		to		
	Human Resources Coordinator	\$ 53,163		\$ 69,104	
	Executive Secretary				
2	Certification Engineer	\$ 56,399		\$ 73,310	
3	Administrative Aide - Traffic & Safety				
	Road Patrol Foreman				
	Sign Shop Foreman				
	Assistant Project Engineer	\$ 59,047		\$ 76,753	
	Assistant District Foreman				
	Transportation Planner				
	Assistant Design Engineer				
4	Senior Road Patrol Foreman				
	Survey Party Chief				
	Assistant District Superintendent				
	Communications Manager	\$ 65,639		\$ 85,321	
	Employee Safety Superintendent				
	Permit Manager				
	District Equipment Supervisor				
	Senior Property Specialist				
5	District Superintendent				
	Assistant Director of Finance				
	Local Road Engineer	\$ 73,014		\$ 94,906	
	Project Engineer				
	Human Resources Manager				
6	Assistant Director of Maintenance				
	Assistant Director of Traffic & Safety	\$ 85,418		\$ 111,030	
	Assistant Director of Engineering				
7	Director of Building and Equipment				
	Director of Traffic & Safety	\$ 92,286		\$ 119,958	
	Director of Finance				
8	Deputy Managing Director	\$ 105,369		\$ 136,963	
9	Managing Director	\$ 132,211		\$ 171,855	
	Board Commissioners	\$ 9,500		\$ 10,500	
Management					60