

Grade	Job Classifications	Rate	Rate	Ranges Effective June 2018		Totals
	Driver	\$ 46,613	\$ 49,400	\$ 46,610	to	\$ 49,400
	Operator	\$ 52,083	\$ 54,101	\$ 52,080		\$ 54,100
	Forman I	\$ 56,264	\$ 58,427	\$ 56,260		\$ 58,430
	Equipment Specialist I	\$ 47,382	\$ 49,400	\$ 47,380		\$ 49,400
	Equipment Specialist II	\$ 49,005	\$ 51,230	\$ 49,000		\$ 51,230
	Equipment Specialist III	\$ 55,328	\$ 57,491	\$ 55,330		\$ 57,490
	Building Specialist I	\$ 46,654	\$ 48,360	\$ 46,650		\$ 48,360
	Building Specialist II	\$ 47,403	\$ 49,400	\$ 47,400		\$ 49,400
	Material Specialist I	\$ 47,382	\$ 49,400	\$ 47,380		\$ 49,400
	Engineering Technician I	\$ 48,110	\$ 49,774	\$ 48,110		\$ 49,770
	Engineering Technician II	\$ 52,354	\$ 54,101	\$ 52,350		\$ 54,100
	Engineering Technician III	\$ 56,264	\$ 58,427	\$ 56,260		\$ 58,430
	Engineering Aide IV (Party Chief)	\$ 56,264	\$ 58,427	\$ 56,260		\$ 58,430
	Safety Specialist	\$ 46,613	\$ 49,400	\$ 46,610		\$ 49,400
	Computer Technician	\$ 57,450	\$ 59,197	\$ 57,450		\$ 59,200
	Administrative Specialist III	\$ 48,027	\$ 48,838	\$ 48,030		\$ 48,840
	Administrative Specialist IV	\$ 49,067	\$ 49,899	\$ 49,070		\$ 49,900
	Administrative Specialist V	\$ 50,939	\$ 53,123	\$ 50,940		\$ 53,120
	Bargaining Unit					182
1	Property Specialist			\$ 47,848	to	\$ 62,196
	Human Resources Coordinator					
	Executive Secretary					
2	Certification Engineer			\$ 50,293		\$ 65,373
	Assistant Project Engineer					
3	Administrative Aide - Traffic & Safety			\$ 55,925		\$ 72,693
	Senior / Road Patrol Foreman					
	District Equipment Foreman					
	Sign Shop Foreman					
	Communications Manager					
	Assistant District Foreman					
	Transportation Planner					
	Assistant Design Engineer					
4	Survey Party Chief			\$ 61,517		\$ 79,963
	Assistant District Superintendent					
	Employee Safety Superintendent					
	Senior Property Specialist					
5	District Superintendent			\$ 67,669		\$ 87,959
	Assistant Director of Finance					
	Local Road Engineer					
	Project Engineer					
	Human Resources Manager					
6	Assistant Director of Maintenance			\$ 77,819		\$ 101,152
	Assistant Director of Traffic & Safety					
	Assistant Director of Engineering					
7	Director of Building and Equipment			\$ 81,710		\$ 106,211
	Director of Traffic & Safety					
	Director of Finance					
8	Deputy Managing Director			\$ 93,966		\$ 122,141
9	Managing Director			\$ 115,954		\$ 150,722
	Board Commissioners			\$ 9,500		\$ 10,500
	Management					56