

1500 Scribner Avenue, NW

Grand Rapids, MI 49504

November 9, 2021

The Board of County Road Commissioners of the County of Kent met at the Douglas Walker Park shelterhouse.

The meeting was called to order by Commissioner Rambo, Chair at 8:00 a.m.

Present: Commissioners Janes, Medema, Morren, and VerHeulen, and Managing Director Warren.

**Item #2      Public Comment**

There was no public comment.

**Item #3      Approval of Minutes**

The Board discussed minutes of the Board meeting held Tuesday, October 26, 2021.

Moved by Commissioner Janes, seconded by Commissioner VerHeulen that the **minutes be approved.**

Motion carried by the following vote:

Yeas: Commissioners Rambo, Janes, Medema, Morren, and VerHeulen — 5.

Nays: 0.

**Item #4      Board Work Session**

**2022 Committee and Board Leadership Discussion**

Chair Rambo indicated that there were no new Board members being appointed to begin 2022. Board members indicated their desire to maintain current committee assignments. Members also agreed to continue with Commissioner Rambo as Chair and Commissioner Morren as Vice Chair.

### Board Member / Staff Interaction

Managing Director Warren and Chair Rambo will seek opportunities for greater Board Member / Staff interaction including recognition lunches, facility tours, ride along in snowplow trucks, and periodic rotation of Board Members at the KCRC complexes.

### Succession Planning

Managing Director Warren discussed potential retirements of staff in leadership positions over the next three years. In response, he described current efforts to develop a leadership curriculum for the organization's leadership candidates.

### Future Funding Increase

Managing Director Warren described the reauthorization of the federal transportation funding program. He explained that most of the increase for road and bridge improvements will go to MDOT and that he anticipates KCRC will be able to fund additional reconstruction and bridge preservation projects.

The Board discussed some of the needed state trunkline improvement projects in Kent County and agreed that the Board could take a more action role in advocating for their implementation.

There being no further business to come before the Board, Chair Rambo adjourned the meeting.