

The Board of County Road Commissioners of the County of Kent met at the Douglas Walker Park shelterhouse.

Item #1 Chair Rambo called the meeting to order at 8:00 a.m.

Present: Commissioners Rambo, Morren, Medema, VerHeulen, and Managing Director Warren. Absent: Commissioner Janes.

Item #2 **Public Comment**

There was no public comment.

Item #3 **Approval of Minutes**

Moved by Commissioner VerHeulen, seconded by Commissioner Medema to approve the minutes of Tuesday, November 8, 2022.

Motion carried by the following vote:

Yeas: Commissioners Rambo, Medema, Morren, and VerHeulen — 4.

Nays: 0.

Item #4 **Board Work Session**

Chair Rambo indicated that there was no need for a Closed Session as the annual performance review of the Managing Director is complete. Chair Rambo proceeded to facilitate a work session pertaining to the qualifications and personal attributes that the Board collectively envisions for the next Managing Director. Chair Rambo indicated that he would facilitate a similar session with the Division Directors after the first of the new year (2023).

The Board also discussed leadership roles and committee assignments for 2023.

There being no further business to come before the Board, Chair Rambo adjourned the meeting.