

Grade	Job Classifications	Rate	Rate	Ranges Effective June 2023		Totals
	Driver	\$ 54,413	\$ 57,678	\$ 54,410	to	\$ 57,680
	Operator	\$ 60,798	\$ 63,170	\$ 60,800		\$ 63,170
	Forman I	\$ 65,686	\$ 68,224	\$ 65,690		\$ 68,220
	Equipment Specialist I	\$ 55,307	\$ 57,678	\$ 55,310		\$ 57,680
	Equipment Specialist II	\$ 57,200	\$ 59,800	\$ 57,200		\$ 59,800
	Equipment Specialist III	\$ 64,605	\$ 67,122	\$ 64,600		\$ 67,120
	Building Specialist I	\$ 54,475	\$ 56,472	\$ 54,480		\$ 56,470
	Building Specialist II	\$ 55,328	\$ 57,678	\$ 55,330		\$ 57,680
	Material Specialist I	\$ 55,307	\$ 57,678	\$ 55,310		\$ 57,680
	Material Specialist III	\$ 59,467	\$ 62,026	\$ 59,470		\$ 62,030
	Engineering Technician I	\$ 572,000	\$ 58,115	\$ 572,000		\$ 58,120
	Engineering Technician II	\$ 61,131	\$ 63,170	\$ 61,130		\$ 63,170
	Engineering Technician III	\$ 65,686	\$ 68,224	\$ 65,690		\$ 68,220
	Engineering Aide IV (Party Chief)	\$ 65,686	\$ 68,224	\$ 65,690		\$ 68,220
	Safety Specialist	\$ 54,413	\$ 57,678	\$ 54,410		\$ 57,680
	Computer Technician	\$ 67,059	\$ 69,098	\$ 67,060		\$ 69,100
	Administrative Specialist III	\$ 56,077	\$ 57,013	\$ 56,080		\$ 57,010
	Administrative Specialist IV	\$ 57,283	\$ 58,240	\$ 57,280		\$ 58,240
	Administrative Specialist V	\$ 59,467	\$ 62,026	\$ 59,470		\$ 62,030
	Bargaining Unit					205
1	Accountant			\$ 59,361	to	\$ 77,160
	Property Specialist					
	Human Resources Coordinator					
	Executive Secretary					
2				\$ 62,975		\$ 81,857
3	Administrative Aide - Traffic & Safety					
	Road Patrol Foreman					
	Human Resources Recruiter					
	Senior Property Specialist					
	Sign Shop Foreman			\$ 65,932		\$ 85,702
	Assistant Project Engineer					
	Environmental Specialist					
	Assistant District Foreman					
	Assistant Design Engineer					
4	Senior Road Patrol Foreman					
	Transportation Planner					
	Survey Party Chief					
	Human Resources Generalist			\$ 73,292		\$ 95,269
	Assistant District Superintendent					
	Purchasing Manger					
	Permit Manager					
	District Equipment Supervisor					
5	Communication Manager					
	Employee Safety Superintendent					
	Right-of-Way Manager					
	District Superintendent			\$ 81,526		\$ 105,971
	Local Road Manager					
	Assistant Director of Finance					
	Project Engineer					
	IT Manager					
6	Assistant Director of Maintenance			\$ 95,376		\$ 123,975
	Assistant Director of Traffic & Safety					
	Assistant Director of Engineering					
7	Director of Human Resources					
	Director of Building and Equipment			\$ 103,045		\$ 133,943
	Director of Traffic & Safety					
	Director of Finance					
8	Deputy Managing Director			\$ 117,653		\$ 152,931
9	Managing Director			\$ 147,626		\$ 191,891
	Board Commissioners			\$ 9,500		\$ 10,500
	Management					62